# Chancellor's-CABINET HIGHLIGHTS



pathways to success

#### This is a publication of the Contra Costa Community College District Chancellor's Office Dr. Helen Benjamin, Chancellor

Members of the Chancellor's Cabinet: Helen Benjamin, Chancellor; Peter García, President, DVC; Eugene Huff, Executive Vice Chancellor, Administrative Services; Tammeil Gilkerson, Diversity, Innovation and Inclusion Officer; Andrew Jones, Interim Executive Vice Chancellor, Education and Technology; Robert Kratochvil, President, LMC; Tim Leong, Director, Communications and Community Relations; Mojdeh Mehdizadeh, Interim President, Contra Costa College; Sally Montemayor Lenz, Associate Vice Chancellor, Educational Services; Jonah Nicholas, Associate Vice Chancellor/Chief Financial Officer; Ray Pyle, Chief Facilities Planner Dio Shipp, Associate Vice Chancellor/Chief Human Resources Officer

# October 2015

### Mission

The mission of the Chancellor's Cabinet is to serve as the leadership team ensuring the capacity of our District to educate students effectively and meet the needs of our communities in partnership with classified staff, faculty, and other managers.

#### **Compressed Calendar**

Cabinet announced the compressed calendar is moving forward and will be placed on the December 2015 Governing Board meeting agenda for approval, then submitted to the State Chancellor's Office by the end of the year.

# Title IX, Clery and SaVE Acts

Liebert, Cassidy, Whitmore's Laura Schulkind gave Cabinet a training presentation on recent changes to Title IX, Clery and SaVE Acts.

#### **Campus Telephones**

Cabinet discussed the option of installing phones or speakers in all classrooms or buildings.

#### AB 288 Update

Sally shared with Cabinet a summary of AB 288, College and Career Access Pathways, and the ramifications it will have on the District.

#### 2016 4CDLI

Cabinet reviewed and approved 19 participants in the 2016 4CDLI program.

#### **Revised Procedures Given Final Approved**

Cabinet gave final approval to the following policies and procedures.

The Contra Costa Community College District, founded in 1948 and governed by a publicly elected fivemember board, is one of the largest multi-college community college districts in California. The mission of the District is to attract and transform students and communities by providing accessible, innovative and outstanding higher education learning opportunities and support services.

# Proposed Table of Contents

- Pay. 1.02 Payroll Accounting (Delete)
- Pay. 2.12 Health Plan Coverage for Employees 65 and Over (Delete)
- Pay. 3.01 Release of Pay Warrants (Delete)
- Pay. 3.02 Salary Overpayments (Delete)
- Pay. 3.05 Honoraria for Academic Senate Service (Delete)
- Pay. 3.06 Direct Deposit Facts and Process
- Pay. 3.07 Processing of Final Payment for Terminated Separated Employees
- Pay. 4.01 Form W-4, Employee's Withholding Allowance Certificate
- Pay. 4.02 STRS Deduction for Extra Pay (Delete)
- Pay. 4.03 Federal and State Withholding (Delete)
- Pay. 4.04 Mandated Medicare Tax Hourly Certificated Retirees
- Pay. 5.01 United Faculty Enrollment/Waiver Card (Delete)
- Pay. 5.02 Local 1 Enrollment/Waiver Card (Delete)
- Pay. 5.10 Tax Sheltered Annuities and Deferred Compensation Plans
- Pay. 5.20 Payroll Deductions
- Pay. 6.01 Wage Garnishments
- Pay. 7.01 Post Monthly/Variable Payrolls
- Pay. 7.10 Salary Continuance Insurance Posting (Delete)
- Pay. 8.10 Sick Leave Academic (Delete)
- Pay. 8.11 Personal Necessity Leave for Academic Temporary (Part-Time) Service (Delete)
- Pay. 8.20 Industrial Accident or Illness Leave (Academic and Classified) (Delete)
- Pay. 8.22 Jury Duty/Witness Leave (Delete)

Pay. 8.30	Annual Vacation for Classified Unit Members (Delete)
Pay. 9.01	Absence Reports for Monthly Employees
Pay. 9.04	Furlough/Extended Sick Leave/Leave Without Pay Absence Reporting (Delete)
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Pay. 11.02	Time Cards for Classified Hourly Employees (Delete)
Pay. 11.03	Time Cards for Classified Overtime and Extra Time
Pay. 11.05	Certification of Time Cards and Absence Reports
Pay. 12.01	Student Summer Employment Procedure
Pay. 12.02	Unemployment Insurance Exemption for Student Employees
Pay. 12.04	College Work Study Student Employees (Delete)
Pay. 13.01	Governing Board Member Payments
Pay. 13.02	Cooperative Vocational Education Supervision
Pay. 13.04	Retired Certificated Employee Consulting Payment Authorization (Emeritus Contracts) (Delete)
Pay. 13.06	Contra Costa Community College District Governing Board Members Payment Processing (Delete)
Pay. 14.01	Pre-Retirement Reduction of Faculty Employee Annual Workload
Pay. 15.02	Part-Time Hourly "C" and "A/C" (CalSTRS) (Delete)
Pay. 15.05	California State Teachers' – Retirement System Glossary of Terms (Delete)
Pay. 15.10	California Public Employees' Retirement System (CalPERS)
Pay. 15.12	Local Safety – 2% at 50 California Public Employees' Retirement System (Delete)
Pay. 15.13	Employment After Retirement Public Employees' Retirement System (Delete)
Pay. 15.14	California Public Employees' Retirement System Glossary of Terms (Delete)
Pay. 15.20	Election of Retirement System Due to Change of Position California State Teachers' Retirement System? Or California Public Employees' Retirement System? (Delete)

Pay. 15.21	State Teachers' Retirement System Working After Retirement (Delete)
Pay. 16.01	Quarterly and End-of-Year Reporting (Delete)
Pay. 17.02	Unemployment Insurance Claims
Pay. 17.03	Unemployment Insurance – New Hires Employment Development Department (EDD) Reporting
Pay. 18.01	Industrial Accident or Illness Leave Reporting Procedures (Delete)
Pay. 18.02	Responsibility for Processing Reports of Industrial Accidents and Illnesses (Delete)
Pay. 18.03	Contra Costa County Schools Insurance Group (CCCSIG) Work- Incurred Accident Procedures (Delete)
Pay. 19.01	Payroll Procedures Manual Distribution List (Delete)
Pay. 19.02	Uncashed and Unclaimed Paychecks (Delete)
Pay. 19.13	403bCompare 403(b) Information Bank (Delete)
Pay. 19.14	Retiree Billing
BP 1008	Governing Board Term of Office, Absences, Wards and Election Regulations
AP 1015.01	Process to Conduct Governing Board Evaluation
BP 1019	Public Participation and Governing Board Meetings
BP 1024	Meetings of the Governing Board
Bus. 5.10	Planning for Construction, Renovation, or Alteration Projects
Bus. 5.11	Furniture, Fixtures, and Equipment for Capital Outlay Projects
Bus. 9.32	Lost, Stolen and Stale Dated Checks
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